



Dr. Hans-Georg Schmitt

(Biography)

LANXESS AG
Corporate Communications

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Hans-Georg Schmitt was born on September 8, 1949 in Germany. He attended the University of Saarbruecken and graduated with a PhD in Chemistry. From 1972 – 1978, he was employed at the University of Saarbruecken as a Scientific Assistant and Science Associate.

In 1978 he joined Bayer AG in the Organic Chemicals Business Group where he held positions of increasing responsibility in research, application technology and marketing including a position as Business Director for Bayer's Material Protection Business Unit.

In 1993 he transferred to the United States and assumed the responsibility of Vice President, Marketing for Organic Chemicals. In 1995 Dr. Schmitt was appointed Senior Vice President, Marketing for Organic Products where his additional duties included the responsibility of ChemDesign. In 1997 he took over responsibility as Senior Vice President for the Business Group Organic Chemicals of Bayer Corporation.

He returned to Bayer's headquarter in Leverkusen, Germany in 1999 to head Strategic Projects of the Business Group Basic and Fine Chemicals. In 2000 he was responsible as Senior Vice President for worldwide marketing for Basic and Fine Chemicals. Since the re-organisation of the business group in 2001, Dr. Schmitt is Senior Vice President, responsible for the Business Unit Basic Chemicals, now within LANXESS.

Dr. Schmitt is married to Hannelore and has two children, Andrea and Christoph.

Leverkusen, September 2010